

# Safety Brief for Enterprise Strike Group

Col James Jamison, USMC Deputy Commander Naval Safety

Center
27 March 2007



#### **NSC Product**





# Our Goal...





### **Naval Safety Center**

#### **Our Mission**

We provide safety assistance and advice to the CNO, CMC, and the Deputy Assistant SECNAV for Safety in order to enhance the warfighting capability of the Navy and Marine Corps, preserve resources and improve combat readiness by preventing mishaps and saving lives.

#### **Our Vision**

A Mishap-Free Navy and Marine Corps Team

#### **Functions**

- The Naval Safety Center supports the Naval Safety Program th
  - -Guidance and direction
  - -Safety data services
  - -Safety program services
  - -Marketing of safety



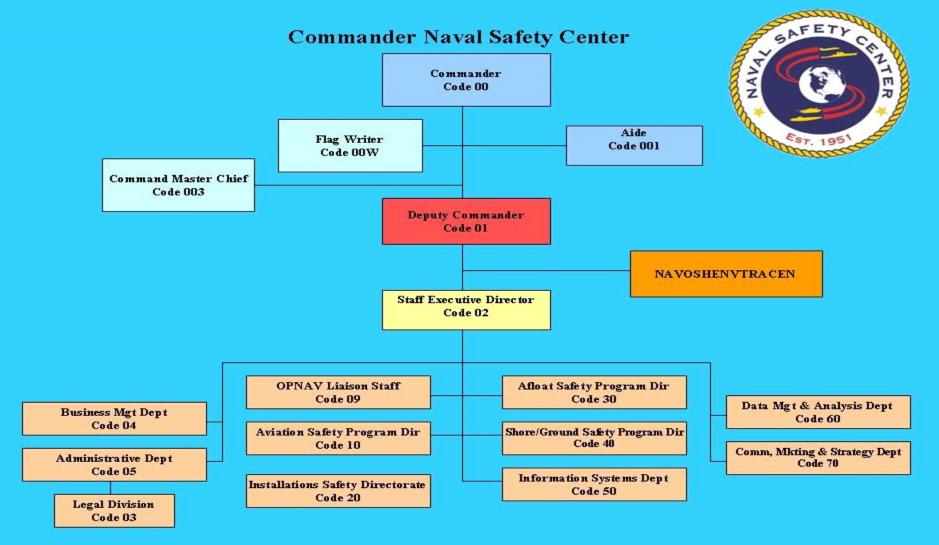
#### **Our Guiding Principles**

- To accomplish our mission, we will rely on naval leadership, teamwork, continuous improvement, customer focus, and personal integrity. Our initiatives will be shaped by:
  - -Feedback from the Fleet and our Naval Safety Center team
  - -Mishap trends, safety surveys, unit assessments, and hazard reports
  - -Evaluation of emerging safety technology and processes in government and private industry.



### **Naval Safety Center**

#### <u>Organization</u>



Naval Safety Center provides safety assistance and advice to the CNO, CMC, and the Deputy **Assistant SECNAV for Safety** in order to enhance the warfighting capability of the Navy and Marine Corps, preserve resources and improve combat readiness

# Reducing Reventable Addents

I have set some very specific mishap reduction goals for the Department to achieve. My congratulations to those who are progressing toward their respective goals, but other are not W must respect to the goals - and achieve them.

Too often we excuse mishaps by citing the difficult circumstances in which we operate. We have trained our men and women to operate safely in very trying conditions. There is no excuse for losing lives given proper planning, attention to detail, and the crime is not only to the chair of the crime is not only to the chair of the crime is not only to the chair of the crime is not only to the chair of the chair of the crime is not only to the chair of the cha

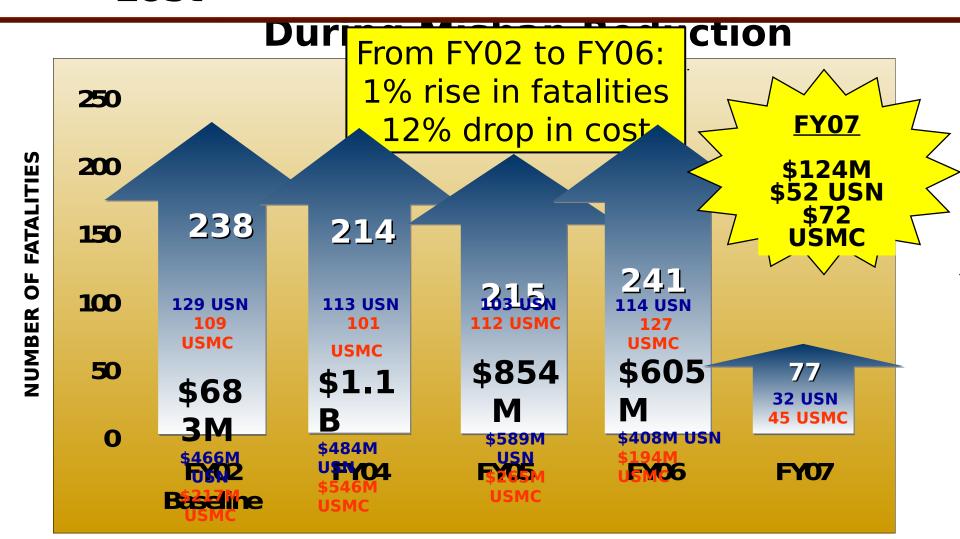
Accounts iller is a sential to effect re leaders ip. Expect all to Department's leaders, from the Commander to the first line supervisors, to be accountable for mishaps under their watch. We simply will not accept status quo.

If we need to change our training, improve our material acquisition, or alter our business recticulty style propulatives of burning and coned, we fill do it. We will fund as a first reconstant style consider and equipment. We will recronstant systems, and consider these devices as a "must fund" priority for all new systems. We can no longer consider safety as "nice-to-have."

I want to hear west you are doing to improve your safety be formance and I want to see the results of your films.



# **USN/USMC Fatalities & Resources Lost**



ENDSTATE GOAL IS ZERO Data: 06 Mar

# **ENTERPRISE CSG Commands**

#### **SHIPS**

- Enterprise
- Arleigh burke
- Stout
- Forrest Sherman
- James E Williams
- Gettysburg
- San Jacinto
- Vicksburg
- Philadephia

#### **SQUADRONS**

- HS-11
- VS-32
- VAW-123
- VFA-86
- VFA-211
- VAQ-137
- VFA-136
- VFMA-251



Safety Brief for USS

#### **USS ENTERPRISE CVN 65**

EST. 195	R	U	33				NP	RI	JE		VI	O.			
	0	N DU	TY - C	PERA	TION	AL			Ol	FF DU	TY - R	ECREA	TION	<b>AL</b>	
FY	03	04	05	06	07	ТОТ	Class AVG	FY	03	04	05	06	07	тот	Class AVG
A	0	1	0	0	0	1	1	A	0	0	0	1	0	0	<1
В	0	0	0	0	0	0	1	В	0	0	0	0	0	0	<1
С	0	0	1	1	1	3	18								
D*	0	0	0	0	0	0	42	<b>C</b> 0 0 0				0	3	3	6
		OF	F DU	TY - P	MV					CAI	USAL I	FACTO	RS	•	
FY	03	04	05	06	07	тот	Clas s AVG	-Impro	per lift	ONAI	ying	-Fire	<b>-DUT</b>	<b>Y/RE</b> (	C
A	0	0	0	2	0	2	3		ques (b of prop	ack inju er PPE	iries)	_	oper / L	ack of F	PPE
В	1	0	1	0	1	3	<1	-Not fo Tag-ou Precau	ıt / Safe ıtions	-		-Lack aware -Spee -Alcoh	of situa eness ding ool		
С	3	2	5	4	0	14	6	-Improper stowage for sea -Not using PPE -Pedestrian						`C	
									*	ts Afloa	ıt Speci	al			

10



#### **USS ARLEIGH BURKE**

Z Esr. 1951	R R	U	<b>33</b>	A	AL		GI	7 D	UI	1/							
	0	N DUI	ГҮ - О	PERA	TIONA	\L			OF	F DUT	Y - RE	CREA	TIONA	<b>AL</b>			
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG		
A	0	0	0	0	0	0	<1	A	0	0	0	0	0	0	<1		
В	0	0	0	0	0	0	<1										
С	0	0	0	0	0	0	4	В	0	0	0	0	0	0	<1		
D*	0	0	0	0	0	0	5	С	0	1	0	3	0	4	2		
		OF	F DUT	Y - PI	MV					CAU	SAL F	АСТО	RS				
FY	03	04	05	06	07	тот	Class AVG	OPERATIONAL Off-Duty Rec -Not folling electrical -Sports related									
A	0	0	0	0	0	0	<1	-MOB -PPF PMV									
В	0	0	0	0	0	0	<1	-Other vessels -Forced off road -Pedestrian									
С	0	0	0	1	0	1	1	*Note: Class D represents Afloat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back injury and chemical/toxic mishaps.									

Safety Brief for USS Injury and chemical/toxic misnaps.



### **USS VICKSBURG**

Est. 1951																	
	0	N DU	TY - 0	PERA	TIONA	<b>AL</b>			OF	F DU	ΓY - RI	ECREA	TIONA	<b>L</b>			
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG		
A	0	0	0	1	0	1	<1	A	0	0	0	0	0	0	<1		
В	0	0	0	1	0	1	<1										
С	1	0	0	0	0	0	4	В	0	0	0	0	0	0	<1		
<b>D</b> *	0	0	0	0	0	0	3	<b>C</b> 2 0 1 0 0 <b>3 3</b>									
		OF	F DU	ГҮ - Р	MV					CAL	JSAL I	АСТО	RS	ļ			
FY	03	04	05	06	07	тот	Class AVG	OPERATIONAL -Fires									
A	0	0	0	0	0	0	<1	-Impro	oper st	cowage	ecaution se						
В	0	0	0	0	0	0	<1										
С	0	0	0	1	0	1	1	*Note: Class D represents Afloat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back injury and chemical/toxic mishaps.									

Injury and chemical/toxic mishaps.



#### USS STOUT

£57, 1951																		
	0	N DU	TY - O	PERA	TION	<b>AL</b>			OF	F DU	ΓY - RI	ECREA	TION	<b>AL</b>				
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG			
A	0	0	0	0	0	0	<1	A	0	0	0	0	0	0	<1			
В	1	0	0	0	0	0	<1											
С	1	2	0	0	0	3	4	В	0	0	0	0	0	0	<1			
D*	0	0	0	0	0	0	3	<b>C</b> 0 0 0 0 1 <b>1 3</b>										
		OF	F DU	ГҮ - Р	MV					CAL	JSAL I	FACTO	RS					
FY	03	04	05	06	07	тот	Class AVG											
A	0	0	0	0	0	0	<1											
В	0	0	0	0	0	0	<1	Off-Duty/Rec -Ice										
С	0	0	0	0	1	1	1	*Note: Class D represents Afloat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back										

Safety Brief for IISS injury and chemical/toxic mishaps.



C

0

0

0

0

ST. 105	CONTER	U	55	F	01	RR	ES	T S	SH	ER	RM	A٨		
	0	N DU	TY - O	PERA	TION	<b>AL</b>			OF	F DU	Γ <b>Υ</b> - R	ECRE#	TIONA	۱L
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	T
A	0	0	0	0	0	0	<1	A	0	0	0	0	0	
В	0	0	0	1	0	1	<1		_	_	_	_	_	
С	0	0	0	0	0	0	4	В	0	0	0	0	0	
<b>D</b> *	0	0	0	0	0	0	3	С	0	0	0	0	0	(
		OF	F DU	ГҮ - Р	MV					CAI	JSAL I	FACTO	RS	
FY	03	04	05	06	07	тот	Class AVG	_	ration			-No	<b>IV</b> ot wea tbelt	rin
A	0	0	0	0	0	0	<1	<b>Off</b> -Surfi	Dut	ec	-Dr	iver fo		
В	0	0	0	0	0	0	<1		-					

\*Note: Class D represents Afloat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back

**TOT** 

0

0

0

-Not wearing

-Driver following

Class

<1

<1

3

**AVG** 

Safety Brief for USS

1

1

1

injury and chemical/toxic mishaps.



#### **USS GETTYSBURG**

£57, 1951	ON DUTY - OPERATIONAL OFF DUTY - RECREATIONAL																
	0	N DU	TY - O	PERA	TION	<b>AL</b>			OF	F DU	<b>ΓY - R</b> Ι	ECREA	TION	<b>AL</b>			
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG		
A	0	0	0	0	0	0	<1	A	0	0	0	0	0	0	<1		
В	0	0	0	0	0	0	<1										
С	0	0	0	1	0	1	4	<b>B</b> 0 0 0				0	0	0	<1		
D*	0	0	0	0	0	0	3	<b>C</b> 0 0 0 0 0									
		OF	F DU	ГҮ - Р	MV					CAI	JSAL I	FACTO	RS				
FY	03	04	05	06	07	тот	Class AVG	Operational -VBSS Operational -VBSS Off-Duty/Rec -Improper use of									
A	0	0	1	0	0	1	<1		E ctrica /Safet	_		-Pu	orts F shing	Relate out	d		
В	0	0	0	0	0	0	<1	Precautions window  PMV									
С	0	0	0	0	0	0	1	*Note: Class D represents Afgat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back									
	- C - T	D	-: - C	for	TIC	C		-	iry and	_					1 [		



## USS SAN JACINTO

Z * * *557, 1951	A STATE OF THE STA	U				v J	AC										
	0	N DU	TY - O	PERA	TIONA	<b>AL</b>			OF	F DU	TY - R	ECREA	TIONA	<b>AL</b>			
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG		
A	0	0	0	0	0	0	<1	A	0	0	0	0	0	0	<1		
В	0	1	0	0	0	0	<1			_		_	_	_			
С	0	3	2	3	0	8	4	В	0	0	0	0	0	0	<1		
D*	0	0	0	0	0	0	3	С	0	3	2	0	0	5	3		
		OF	F DU	ГҮ - Р	MV					CAI	<b>USAL</b>	FACTO	RS				
FY	03	04	05	06	07	тот	Class AVG	Operational Off-Duty/Rec -Electrical Tag-									
A	0	0	0	0	0	0	<1	Prec	Safety autior proper	ns Liftin	g	PM	${f V}$				
В	0	0	0	0	0	0	<1	Techniques -Cut-off by other -PPE driver -Flooding									
С	0	1	1	0	0	2	1	*Note: Class D represents Afloat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back									
	- f - t	D	ei o f	for	TIC			-	ury and	_					16		

ISS Injury and chemical/toxic mishaps.



GAFETY VAVZ	CLATER	U	55	J	41	1E	S E	EN	/IL	LI	41	15						
	0	N DU	TY - C	PERA	TION	<b>AL</b>			OF	F DU	ΓY - R	ECREA	TION	<b>A</b> L				
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG			
A	0	0	0	0	0	0	<1	A	0	0	1	0	0	1	<1			
В	0	0	0	0	0	0	<1											
С	0	0	0	0	0	0	4	В	<b>B</b> 0		0	0	0	0	<1			
D*	0	0	0	0	0	0	3	<b>C</b> 0		0	0	1	0	1	3			
		OF	F DU	ГҮ - Р	MV					CAI	JSAL I	FACTO	RS					
FY	03	04	05	06	07	тот	Class AVG	-Elec	erati etrical	Tag-	l		<b>IV</b> st con	itrol				
A	0	0	0	0	0	0	<1	-Improper gate										
В	0	0	0	0	0	0	<1	closing -Weapons handling										
								*Note: Class D represents Afloat Special										

Safety Brief for USS

Case mishaps such as fire, flooding, grounding, collision, electric shock, back injury and chemical/toxic mishaps.



#### USS PHILADELPHIA

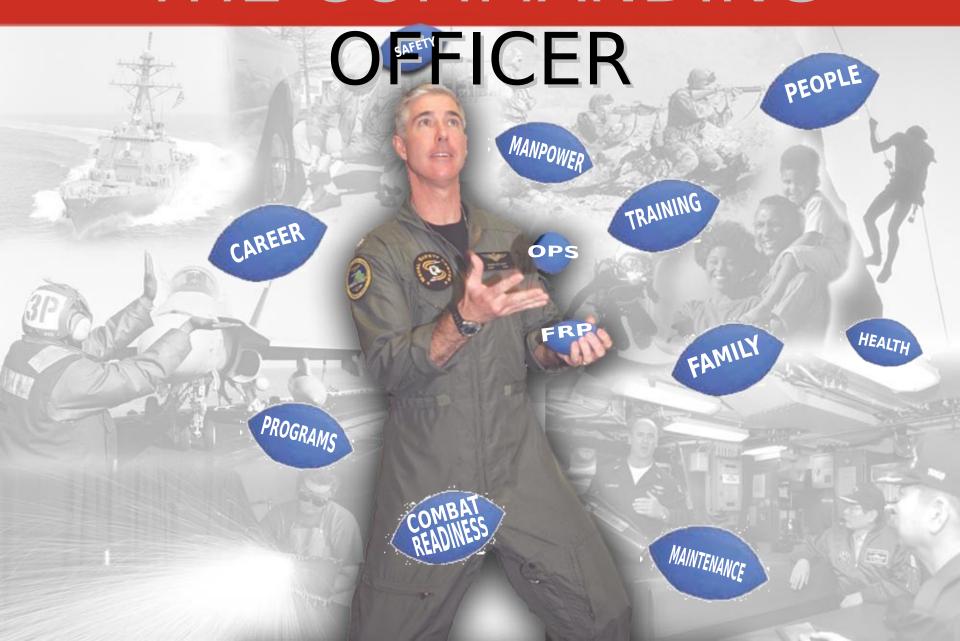
Z * * *557, 1951	R	U	<b>3</b> 3				10									
	0	N DU	TY - O	PERA	TIONA	<b>A</b> L			OF	FF DU	Γ <b>Y</b> - R	ECREA	TIONA	<b>AL</b>		
FY	03	04	05	06	07	тот	Class AVG	FY	03	04	05	06	07	тот	Class AVG	
A	0	0	1	0	0	1	<1	A	0	0	0	0	0	0	<1	
В	0	0	0	0	0	0	<1	<b>D</b> 0		_	_	_	_	_	_	
С	0	0	0	0	0	0	1.4	<b>B</b> 0 0			0	0	0	0	<1	
D*	0	0	0	0	0	0	2.3	С	0	0	0	0	0	0	<1	
		OF	F DU	ГҮ - Р	MV					CA	JSAL I	FACTO	RS			
FY	03	04	05	06	07	тот	Class AVG	-Electrical TagLack of foot								
A	0	0	0	0	0	0	<1	Prec -PPE	-	ns		wat	ter.	)11 111 C	phen	
В	0	0	0	0	0	0	<1	-Lack of situational awareness								
С	0	1	0	0	0	1	<1	*Note: Class D represents Affoat Special Case mishaps such as fire, flooding, grounding, collision, electric shock, back								
C	o fot	77 D	riof	for	TIC	C		inju	ury and	dchem	ical/to	xic mis	shaps.		1 0	



### Aviation Operational Mishaps

SQDN	A/B/C	A/B/C 2003		A/B/C 2005	A/B/C <b>2006</b>	2007
HS-11	0/0/0	0/0/0	0/0/0	0/0/1	0/0/0	
VS-32	0/0/2	0/0/0	1/0/0	1/0/0	0/0/1	
<b>VAW-123</b>	0/0/0	0/0/0	0/0/1	0/0/0	0/0/0	
VFA-86		0/0/1	0/0/1	0/0/2	0/0/2	0/0/0
VFA-211	0/0/2	0/1/3	0/0/1	0/0/0	0/0/0	
<b>VAQ-137</b>	1/0/1	0/1/0	0/0/0	0/0/1	0/0/0	
VFA-136	0/0/1	0/0/1	0/0/0	0/0/1	0/0/0	
VFMA-251	0/0/0	0/0/0	0/0/0	0/0/1	0/1/0	

# THE COMMANDING



# Recommendations to Improve Safety in Your Command

- Naval Safety Center Website The Tools Are There! - Traffic Safety Toolbox - Army Safety Management Information System (ASMIS) - Online risk analysis - Web-Enabled Safety System (WESS) - Online mishap reporting / database - Leave and Liberty Risk Assessments Ensure a SOLID Welcome Aboard, Sponsorship/ Mentorship Program. - First impressions are lasting ones - On and off duty activities must be addressed Identify "high-risk" personnel within command. - Ensure leadership is engaged with subordinate personnel - Establish awareness training of high risk activities and mentoring for high risk personnel - Identify motorcycle operators and confirm required training is complete - Conduct Human Factors Councils to identify potential problems nimum. - Schedule a Culture Workshop / Safety Survey - Distribute "Safe Ride" taxi cards - Conduct pre-holiday safety standdowns - Require leave chit rviski a€saasmentsvasiasi iteva vyheriizi neolaayaand. - Establish and enforce standards - defined command safety policy - Treat every mishap the same (PMV/Off-Duty Fatality hurts - Correct safety deficiencies immediately command as much as material mishap) - Hold personnel ACCOUNTABLE for failure tbN5PECTefortationspliance.
  - Verify command policies are being followed
  - Demonstrate daily commitment to safety
    - Ensure experience level matches

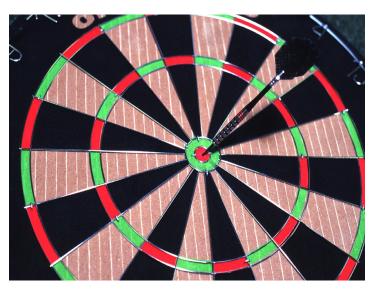


# As a CO, 8 things to improve Safety in your Command...

- VISIT THE NAVAL SAFETY CENTER WEBSITE THE TOOLS ARE THERE!
- SCHEDULE A BASELINE SAFETY SURVEY, CULTURE WORKSHOP, AND/OR AN ONLINE ASCAS/SCAS/CSA/MCAS SURVEY AS APPROPRIATE FOR COMMAND.
- ENSURE YOU HAVE A <u>SOLID</u> WELCOME ABOARD / SPONSORSHIP PROGRAM / MENTORSHIP PROGRAM. (ON- AND OFF-DUTY)
- IDENTIFY KNOWN HIGH RISK PERSONNEL WITHIN COMMAND.
  - ONE ON ONE AWARENESS TRAINING AND MENTORING (WHO RIDES A MOTORCYCLE?)
  - STATE SIDE LIBERTY RISK PROGRAM AS NECESSARY.
  - SHOW PERSONNEL THE COLD HARD OUTCOME OF FAILING TO FOLLOW THE RULES AND EXERCISE SAFETY.
- HIGH VISIBILITY WITHIN COMMAND. TREAT ANY MISHAP THE SAME.
- HOLD PERSONNEL <u>ACCOUNTABLE</u> FOR FAILURE TO FOLLOW REGULATIONS.
- MAKE ORM
   RM ON- & OFF-DUTY
- INSPECT FOR COMPLIANCE



#### ORM: A Tool For Leaders



Five Steps

1. Identify Hazards

5. Supervise

2. Assess Hazards

4. Implement Controls

3. Make Risk Decisions

- Easy, common-sense process
- Mind-set
- Way of life On- and Off-Duty
- Operating discipline
- Process must be taught
- Must institutionalize ORM <u>it's not</u>
   <u>today</u>

YOU CAN'T "ORM" SOMETHING THAT'S STUPID, TO SOMETHING THAT'S SMART!!!



- 1. Inspections Inspect what you expect!
- 2. NSC Off-Duty Screen and Mentor Tool
  - Developed...Under review TYCOMS, others (Officers & CMCs) <u>Pushback</u>
- 3. Accountability OJAG and CFFC Legal Re-emphasize the rules/regulations and potential impact
  - DUI, LOD Investigations, Benefits, etc.
  - State the standard Accountable to the standard
- 4. Mentoring Longer term Skills for both On- and Off-Duty must be taught
- 5. Revolution in Training/Human Capital Strategy
  - Part of "Sea Warrior"
    - Alignment and Total Force
    - Competency Focused
    - Professional/Personal Growth
    - Performance Culture
    - Agile Organization

**Risk Management** 

SEA WARRIOR

"A Risk Management Training Continuum"

6. ORM - Recommended fixes to "Institutionalize"



#### Best Fleet Practices - Afloat

- 1. Integration of ORM into all shipboard training and Off-Duty activity.
- 2. Visible senior leadership support for/and verification of ORM by work center personnel during daily activities.
- 3. Departmental/divisional quarters Led by Officers and CPO's. (Don't be an E-mail Leader!)
- 4. Daily senior leadership Involved with work center personnel.
- 5. Consistent use and application of RM throughout chain-of-command On- and Off-Duty!



### **Best Fleet Practices - Aviation**

- ORM Integrated into the command On- and Off-Duty.
- 2. Daily OPS brief Prior to flight operations.
- 3. Safety Petty Officer of the Day program (SPOD).
- 4. Human Factors Council (HFC), to include the squadron's enlisted personnel.
- 5. Culture Workshops (FY02-04, 5% of squadrons that completed a CW had mishaps the following year -- 38% of squadrons that did not have a CW had a mishap the following year.



#### Best Fleet Practices - PMV

- 1. Risk Management Find out who is at risk Help them understand / manage that risk.
- 2. Letter home Solicit family's help to keep loved ones safe.
- 3. Traffic Safety Toolbox The tools to reduce mishaps.
- 4. Partnerships with local community. (Click It or Ticket, You Drink, You Drive, You Lose, MADD)
- 5. Traffic Safety Across America. (Trained supervisory personnel on drinking and

USS Ronald Reagan DTG R211808Z APR 05 - "Finally the command is initiating a command program to identify at risk Sailors to provide the risk control tools to prevent future motor vehicle mishaps."



### Best Fleet Practices - Off-Duty

#### Rec

- 1. Commanders/Commands and supervisors engaged in Risk Management and RODS program.
- 2. <u>Individuals</u> use risk management process before participating in their leisure-time activities.
- 3. RODS Program Managers Ensure command personnel have seasonal hazard awareness training.
- 4. Individual Off-Duty Risk Assessment Form Assess behavior factors and indicators related to off-duty recreation mishaps.
- 5. MWR Automotive/Woodworking and Small Boat Rental Provide qualification training and skills test prior to patrons using their Safety-Brief for USS

28



#### What We Can Do for You



#### NSC at your service... for free!

Let our experience, expertise and unrivaled commitment to safety work for you.

Mishap Investigations
Surveys
Assist Visits
Data Analysis
Workshops
Publications
Website
Presentations

Call 757-444-3520 (DSN 564) or visit our website: www.safetycenter.navy.mil

Exhibits

#### ON THE ROAD

- Culture workshops
- Unit surveys
- ORM unit training
- Mishap investigations
- USMC MTT seminars
- PCO briefings
- NAVOSHENVTRACEN Safety & Occupational Health Training

#### **AWARENESS**

- Fleet Analysis
- Magazines printed/distributed (473,000 copies)
- Interactive CD's
- Acquisition process in-roads
- Safety advisories
- Customer information requests
   (3,600+ database queries per month)
- Safety Center web page

